

1. What is your career level?

	Response Ratio
Student	9.1%
New Grad	15.8%
Mid-Level	39.5%
Senior Level	31.6%
Retired	<1%
Other	2.9%
No Responses	<1%
Total	100%

2. Please select the resources you most use when exploring your career options. Be sure to check all that apply.

	Response Ratio
Online job boards	27.1%
Educators in your field	5.9%
Professionals in your field	22.1%
Associations related to your field	13.8%
Permanent, direct-hire recruiting agencies	16.3%
Travel/temporary agencies	11.5%
None of the above	<1%
Other	2.5%
Total	100%

3. Please select the items you feel are important to a permanent position. Be sure to check all that apply.

	Response Ratio
No Travel	10.1%
Stability of the position	28.2%
Prefer to build long lasting relationships with coworkers	15.6%
Personal reasons (ie. Family ties, etc.)	14.1%
Consistent salary and/or benefits	27.6%
None of the above	<1%
I have never held a permanent position.	1.6%
Other	2.1%
Total	100%

4. Please select which items you feel are important to a travel position. Be sure to check all that apply.

	Response Ratio
Potential for increased salary and/or benefits	20.3%
Ability to travel	15.0%
Opportunity to quickly build your resume with several positions	8.2%
Fast pace environment	4.7%
Flexible schedule	20.9%
None of the above	<1%
I have never held a travel position.	28.2%
Other	1.5%
Total	100%

5. Please select the items that you feel are most challenging when searching for a permanent position. Be sure to check all that apply.

	Response Ratio
Ability to find the location desired	27.3%
Ability to find a position in the type of facility desired	24.9%
Ability to find a position that pays desired salary and/or benefits	31.0%

Lack of response to resumes sent for advertised open positions	7.1%
Lack of knowledge of job search resources	5.9%
I have not searched for a permanent position.	2.0%
Other	1.5%
Total	100%

6. Please select the items that you feel are most challenging when searching for a travel position. Be sure to check all that apply.

	Response Ratio
Ability to find the location desired	20.8%
Ability to find a position in the type of facility desired	16.1%
Ability to find a position that pays desired salary and/or benefits	16.7%
Ability to find an agency to help with the search	6.5%
I have not searched for a travel position.	38.3%
Other	1.3%
Total	100%

7. Please select the items that you feel are most challenging when working with a permanent employer. Be sure to check all that apply.

	Response Ratio
Working with the same people everyday	7.3%
Work environment was unsuitable	15.5%
Type of facility was undesirable	13.5%
Monotony of day to day responsibilities	14.2%
Lack of ability to practice desired skills	12.7%
Salary and/or benefits	23.4%
None of the above	6.4%
I have not worked with a permanent employer.	3.4%
Other	3.2%
Total	100%

8. Please select the items that you feel are most challenging when working with a travel recruiting agency. Be sure to check all that apply.

	Response Ratio
Not in control of your job search	7.3%
Ability to reach a recruiter when needed	4.7%
Pay rates and/or benefits offered were not sufficient	8.7%
The recruiter did not understand your preferences	5.9%
The recruiter did not have any positions of interest	7.8%
Locations offered were undesirable	10.9%
Facility types were undesirable	5.3%
None of the above	2.8%
I have not worked with a travel recruiting agency.	44.5%
Other	1.6%
Total	100%

9. Please rank the following considerations when selecting a travel position with 1 being the least important and 7 being the most important. If you have never held a travel position, please go to question 10.

	Least						
	1	2	3	4	5	6	7
Salary and/or benefits	7%	7%	6%	3%	16%	24%	36%
Significant other	30	7	9	7	9	14	14
	33%	8%	10%	8%	10%	16%	16%
Liability Insurance	14	23	17	11	12	7	4
	16%	26%	19%	13%	14%	8%	5%
Retirement options	17	26	16	14	6	7	4
	19%	29%	18%	16%	7%	8%	4%
Location of job (city)	11	6	7	8	17	26	22
	11%	6%	7%	8%	18%	27%	23%
Reputation of facility	5	8	21	24	18	7	10
	5%	9%	23%	26%	19%	8%	11%
Job criteria	9	14	14	24	14	9	6
	10%	16%	16%	27%	16%	10%	7%
9 Comment(s)							

10. Please rank the following considerations when selecting a permanent position with 1 being the least important and 7 being the most important. If you have not held a permanent position, please go to question 11.

	Least						
	1	2	3	4	5	6	7
Salary and/or benefits	4%	4%	5%	8%	15%	27%	35%
Significant other	74	21	25	12	21	17	19
	39%	11%	13%	6%	11%	9%	10%
Liability insurance	46	69	18	14	16	19	12
	24%	36%	9%	7%	8%	10%	6%
Retirement options	24	37	53	29	27	24	4
	12%	19%	27%	15%	14%	12%	2%
Location of job (city)	21	9	22	24	28	44	56
	10%	4%	11%	12%	14%	22%	27%
Reputation of facility	7	22	34	56	43	19	16
	4%	11%	17%	28%	22%	10%	8%
Job criteria	13	25	33	48	33	23	18
	7%	13%	17%	25%	17%	12%	9%
8 Comment(s)							

11. If you are currently in a permanent position, what is the likelihood that you would accept a travel position? If you are currently in a travel position, please go to question 12.

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Very Unlikely	Unlikely	Neutral	Likely	Very Likely
	30%	19%	27%	17%	9%

12. If you are currently in a travel position, what is the likelihood that you would accept a permanent position? If you are currently in a permanent position, please skip the question.

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.

	Very Unlikely	Unlikely	Neutral	Likely	Very Likely
	7%	8%	48%	24%	13%
